

## **Community Policy**

Window Systems Division is based in Telford and manufactures and supplies PVC-u window, door and reconstituted material profiles.

We are aware that we have an important part to play in the sustainability and development of the local community.

We are committed to operating in a corporately responsible manner with regard to minimising our impact on the local environment and listening to the opinions and concerns of the local community.

Wherever possible and practicable our sites will recruit from within the local and wider communities and any job vacancies will be posted on websites, local and national press.

Wherever possible our sites will source materials and products from local suppliers, to minimise the impacts of transportation and contribute towards the local economy.

WSD companies will invite suggestions about any local charities or worthwhile causes that members of the public may wish to nominate for support and will post details of support given on its websites.

WSD will enable the local community to register issues on its websites concerning the activities of WSD companies. All complaints and their outcomes will be posted on the Epwin websites.

Our sites will make available to the local community and stakeholders via the company website, relevant information concerning our performance under this policy, and we will be open to the views and concerns of those parties.

We will review our performance in all these measures annually.



**Clare O'Hara**  
**Managing Director**

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